

At an IAS Part 83 of the Supreme Court of the State of New York, held in and for the County of Kings, at the Courthouse, located at 360 Adams Street, Brooklyn, New York, on the 23rd day of August 2022.

P R E S E N T: HON. INGRID JOSEPH, J.S.C.  
SUPREME COURT OF THE STATE OF NEW YORK  
COUNTY OF KINGS

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FIONA CHEW, TULA GOENKA, BARBARA JONES,  
AUDIE KLOTZ, and ELISABETH LASCH-QUINN, on **Index No.: 525007/2021**  
behalf of themselves and all others similarly situated, :

Plaintiffs, :

-against- :

SYRACUSE UNIVERSITY, :

Defendant. :

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**ORDER**

The above-entitled matter came before the Court on Plaintiffs' Unopposed Motion for Final Approval of Class and Collective Action Settlement ("Final Approval Motion").

1. The Court finds the proposed class action settlement, as set forth in the parties' Joint Stipulation of Settlement and Release ("Settlement Agreement"), attached to the Ruan Affirmation as Exhibit 1, as fair, reasonable, adequate, and binding on all Class Members who have not timely opted out of the Settlement, and orders all terms of the Settlement Agreement.

2. On February 24, 2022, the Court preliminarily certified the Settlement Class (Dkt. No. 21), and now grants final certification under CPLR 901, 902, and 908.

3. The Court certifies the Equal Pay Act collective for settlement purposes only under 29 U.S.C. § 216(b).

4. The Court approves Plaintiffs' requested attorneys' fees and costs.

5. The Court approves the Service Awards in the amounts requested for Plaintiffs

MS#2

Fiona Chew, Audie Klotz, Elisabeth Lasch-Quinn, Tula Goenka, and Barbara Jones.

6. The Court approves the Settlement Administrator's requested fees and costs.

7. Class Members who have not timely opted out of the Settlement are permanently enjoined from pursuing and/or seeking to reopen claims that have been released pursuant to the Settlement Agreement.

8. This action is hereby dismissed with prejudice, subject to the Court's ongoing jurisdiction over the settlement process and any disputes that may arise over the administration of the settlement as set forth in Paragraph 9 below.

9. The Court expressly retains jurisdiction over the interpretation and implementation of the Settlement Agreement, as well as any and all matters arising out of, or related to, the interpretation or implementation of the Settlement Agreement until all payments are completed.

10. The parties shall abide by all terms of the Settlement Agreement.

It is so ORDERED this 23rd day of August, 2022.

ENTER



HON. INGRID JOSEPH, J.S.C.

**Hon. Ingrid Joseph  
Supreme Court Justice**