

**SUPERIOR COURT OF THE STATE OF CALIFORNIA IN AND FOR THE
COUNTY OF SAN DIEGO**

If you worked for Allie’s Party Equipment Rental, Inc. at any period of time from January 31, 2013 to September 1, 2017, a class action lawsuit may affect your rights.

A court ordered this notice. This is not a solicitation from a lawyer.

Plaintiffs Francisco Flores, Briant Zamora, and Alexander Williams, former employees of Allie’s Party Equipment Rental, Inc. have sued Defendants Allie’s Party Equipment Rental, Inc., Barrett Business Services, Inc., and Michael B. Nicholson alleging various violations of the California Labor Code and Business and Professions Code. The Honorable Robert P. Dahlquist, Judge of the San Diego County Superior Court, presides over this case. The lawsuit is known as *Flores, et al., Allie’s Party Equipment Rental, Inc., et al.*, Case No. 37-2017-00003817-CU-OE-NC.

- The Court has allowed the lawsuit to proceed as a class action on behalf of all persons employed in a non-exempt capacity with Allie’s Party Equipment Rental, Inc. at any time from January 31, 2013 to September 1, 2017 (“Class Period”). You are getting this notice because Defendants’ records show that you worked for Allie’s Party Equipment Rental, Inc. during the Class Period. A class action is a lawsuit in which the claims and rights of many people may be decided in a single court proceeding. In a class action, one or more people, called Class Representatives, (in this case, Francisco Flores, Briant Zamora, and Alexander Williams), sue on behalf of a group of people (“Class Members”) who have similar claims. One court resolves the issues for everyone in the class – except for those people who choose to exclude themselves from the class (called “opting out”).
- The sole purpose of this notice is to inform you of the lawsuit, so that you can make an informed decision about whether you wish to remain in, or exclude yourself from, this class action.

YOUR LEGAL RIGHTS AND OPTIONS IN THIS LAWSUIT	
DO NOTHING	<p>Stay in this lawsuit. Await the outcome. Give up certain rights.</p> <p>By doing nothing, you keep the possibility of getting money or benefits that may come from a trial or a settlement. But, you will give up any rights to sue Defendants on your own separately about the same legal claims in this lawsuit.</p>
ASK TO BE EXCLUDED (OPT OUT)	<p>Get out of this lawsuit. Get no potential benefits from it. Keep rights if you timely file your own lawsuit.</p> <p>If you ask to be excluded (opt out) and money is later awarded, you will not share in that. You also will not be bound by any judgment. You keep any rights to sue Defendants separately about the same legal claims in this lawsuit if you file your own lawsuit before the statute of limitations expires on your claims.</p>

- Your options are further explained in this notice. **To ask to be excluded (opt out), you must act before July 5, 2019.**
- The law prohibits retaliation against by Defendants for your decision to remain a Class Member or to exclude (opt out) yourself from the case.
- The Court has not decided whether the claims have merit. Class Representative Plaintiffs must still prove the claims against Defendants at trial. There is no money available now, and no guarantee there will be any.

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BASIC INFORMATION

1. What is this lawsuit about?

The lawsuit is about the following key issues:

- Whether or not Defendants failed to authorize, permit, and/or provide required “off-duty” meal periods because Allie’s Party Equipment Rental, Inc.’s meal break policy failed to comply with California law because it did not allow for one meal break per shift after no more than 5 hours of work without authorization and Allie’s Party Equipment Rental, Inc. failed to schedule when meal breaks were to be taken, it did not specify a second meal break should be taken after no more than 10 hours of work, and/or it automatically deducted 30 minutes from every shift worked;
- Whether or not Defendants failed to authorize, permit, and/or provide required “off-duty” rest periods Allie’s Party Equipment Rental, Inc.’s rest break policy failed to comply with California law because it did not allow for a 10-minute rest period every 4 hours or major fraction thereof without authorization and Allie’s Party Equipment Rental, Inc. failed to schedule when rest breaks were to be taken, and/or it did not address the availability of a third rest break for shifts over 12 hours;
- Whether or not Defendants violated California law by not providing drivers with properly itemized wage statements.

The lawsuit seeks to recover wages, premium pay, interest and penalties for the Class, as well as injunctive relief, due to missed meal and rest breaks, and Labor Code violations. The lawsuit also seeks to have Defendants pay Class Counsel’s legal fees and costs incurred in the lawsuit.

Defendants deny that they have violated any law and contend that the claims against them have no merit.

2. Why is this lawsuit a class action?

The Court decided that this lawsuit can be a class action and move towards a trial because there is a group of people

sharing common claims.

More information about why the Court is allowing this lawsuit to be a class action is in the Court’s Order certifying the class, which is available at the website <http://www.ilymgroupclassaction.com/> along with other important documents in the case, viewable free of charge.

3. What is Allie’s Party Equipment Rental, Inc.’s Position?

Allie’s Party Equipment Rental, Inc. denies Plaintiffs’ claims. Allie’s Party Equipment Rental, Inc. claims that it did not deny meal and rest breaks, that the wage statements it provides to its employees are accurate, and that its meal and rest period policy and wage statements comply with California law. Allie’s Party Equipment Rental, Inc. denies that any current or former employees are entitled to any wages, penalties, or other relief as a result of Plaintiffs’ allegations.

GETTING MORE INFORMATION

4. Where can I find more information about this case?

(1) If you have any questions about this case, you may call or write Class Counsel in this case at the phone numbers or addresses listed below:

<p>KEEGAN & BAKER, LLP Patrick N. Keegan 2292 Faraday Avenue, Suite 100 Carlsbad, CA 92008 Tel: (760) 929-9303 Fax: (760) 929-9260 pkeegan@keeganbaker.com</p>	<p>ADVANTAGE LAW GROUP, APC Patrick J.S. Nellies 5820 Oberlin Drive, Suite 110 San Diego, CA 92121 Tel: (858) 622-9002 Fax: (858) 622-9540 pnellies@advantagelawgroup.com</p>
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(2) You may also visit the website <http://www.ilymgroupclassaction.com/> that has links to the notice and the most important documents in the case, viewable free of charge; and

(3) The papers filed in this Class action can be examined online on the San Diego County Superior Court’s website. Go to www.sdcourt.ca.gov and click on “REGISTER OF ACTION” and enter case number “00003817”, select “2017” in “year filed”, and click, “Search.” The documents filed in this Class action are listed as Register of Actions Entries and some may be available to view at a minimal charge. You can also see any document filed in the case by requesting the file at San Diego County Superior Court, North County Regional Center, 325 South Melrose Drive, Vista, CA 92081.

You may also call the administrator at (888) 250-6810 toll free.

YOUR RIGHTS AND OPINIONS

5. How do I ask the Court to exclude (opt out) me from the Class?

If you wish to exclude yourself (out opt) from the Class, you must submit a written statement requesting exclusion from the Class on or before July 5, 2019 (the “Exclusion Deadline Date”). To be valid, such a written request for exclusion must contain your (1) name; (2) address; (3) your date(s) of employment with Allie’s Party Equipment Rental, Inc.; and (4) a statement signed by you that you wish to be excluded from the Class. In addition, you must return a request for exclusion by mail to *Flores v. Allie’s Party Equipment Rental, Inc., c/o ILYM Group, Inc.*, P.O. Box 2031, Tustin, CA 92781 and the request for exclusion must be postmarked on or before the Exclusion Deadline Date to be valid. The date of the postmark on the return mailing envelope shall be the exclusive means used to determine whether a request for exclusion has been timely submitted.

THE LAWYERS REPRESENTING YOU

6. Do I have a lawyer in this case?

The Court has appointed the following law firms as Class Counsel in this case: Keegan & Baker LLP of Carlsbad, CA, and Advantage Law Group of San Diego, CA. They are experienced in handling similar cases against other employers. More information about these law firms, their practices, and their lawyers' experience is available at www.keeganbaker.com, and www.advantagelawgroup.com.

7. Should I get my own lawyer?

If you do not opt out from the case, you do not need to hire your own lawyer because Class Counsel is working on your behalf. You have the right to hire your own lawyer if you want someone other than Class Counsel to speak for you or appear in court on your behalf.

8. How will the lawyers be paid?

You do not have to pay any of the fees and expenses of Class Counsel. Instead, if Class Counsel gets money or benefits for the Class, they will ask the Court for an award of fees and expenses. If the Court grants Class Counsel's request, the fees and expenses awarded would be either deducted from any money obtained for the Class or paid separately by one or more Defendant.

FURTHER COURT PROCEEDINGS AND TRIAL

9. Has the Court decided who is right?

The Court has not yet decided the merits of this case. That will be decided at a later stage in the proceedings. In the event a trial is necessary, the trial will take place in the San Diego County Superior Court, North County Judicial District, in Department N-29, located at 325 South Melrose Dr., Vista, CA 92081. During the trial, a Jury or the Judge will hear all of the evidence to help them reach a decision about whether Plaintiffs or Defendants are right about the claims in the lawsuit.

10. Do I have to come to the trial or other Court proceedings?

Trial has not yet been scheduled in this Class action. Generally, Class Members do not need to attend the trial. Class Counsel will present the case for Plaintiffs, and Defendants will present their defenses. You or your own lawyer are welcome to attend trial at your own expense. If individual participation is required, you will receive additional notice.

PLEASE DO NOT CONTACT THE COURT OR ALLIE'S PARTY EQUIPMENT RENTAL, INC. REGARDING THIS NOTICE.

DATE: May 20, 2019

The Honorable Robert P. Dahlquist
Judge for the Superior Court for the State of California