

NOTICE OF SETTLEMENT

Slone et al. v. Gulfport Energy Corporation

An Oklahoma Court authorized this notice. This is not a solicitation from a lawyer.

ILYM ID: <<ILYMID>>

<<First>> <<Last>>

<<Address>>

<<City>> <<State>> <Zip>>

TO: PERSONS WHO PROVIDED SERVICES TO GULFPORT ENERGY CORPORATION IN OHIO AS A COMPLETIONS OR SAFETY CONSULTANT BETWEEN NOVEMBER 14, 2014 AND AUGUST 31, 2018

- PLEASE READ THIS NOTICE CAREFULLY.
- YOU MAY BE ELIGIBLE TO RECEIVE A PAYMENT FROM THE SETTLEMENT OF THIS LAWSUIT.
- YOUR LEGAL RIGHTS MAY BE AFFECTED BY THIS LAWSUIT.
- IF YOU RECEIVED THIS NOTICE ON BEHALF OF AN ELIGIBLE COLLECTIVE MEMBER WHO IS DECEASED, YOU SHOULD PROVIDE THIS NOTICE TO THE AUTHORIZED LEGAL REPRESENTATIVE OF THAT ELIGIBLE COLLECTIVE MEMBER.

A settlement has been reached between the parties in *Slone et al. v. Gulfport Energy Corporation*, Case No. 5:16-cv-01296-HE, filed in the U.S. District Court for the Western District of Oklahoma and brought on behalf of all persons described above (the “Lawsuit”). On September 25, 2018, the district court (“Court”) entered an order approving the settlement, which terms are set forth in the parties’ settlement agreement. You have received this notice because Gulfport records show that you are eligible for a settlement payment. This notice is to inform you about how you can participate in the settlement. The settlement is binding upon you if you timely complete and send to the settlement administrator the enclosed claim form and release agreement.

What is the Lawsuit about?

The claims in the Lawsuit were brought by Timothy Slone, a former safety consultant, and Bobby Waldon, a former completions consultant, (together, “Plaintiffs”) who allege that Gulfport violated federal and Ohio law by failing to compensate them and other consultants for overtime. Approximately 67 consultants are eligible to participate in the settlement. By entering this settlement, Gulfport denies any liability or wrongdoing. The settlement is an effort by the parties to avoid additional costly litigation. The Court has not decided who is right in the Lawsuit.

What are my rights?

You have the following choices:

<p>SUBMIT A CLAIM FORM Postmark deadline: December 24, 2018</p>	<p>In order to receive a settlement payment, you must complete, sign, and return to the settlement administrator the enclosed claim form and release agreement by December 24, 2018 (the “Notice Period”) either by mail in the enclosed postage pre-paid envelope or electronically at www.ilymgroupclassaction.com.</p>
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	By submitting a proper claim form and release agreement, you are electing to participate in the settlement and are thereby releasing and waiving all rights and claims you might have against Gulfport arising under the Fair Labor Standards Act (“FLSA”), Chapter 4111 of the Ohio Revised Code, Section 34a of the Ohio Constitution, and any other federal, state, or local laws applicable in Ohio concerning overtime payments.
DO NOTHING	By doing nothing, or if your claim form and release agreement are not postmarked or submitted electronically by the deadline, you will not receive a settlement payment and you will retain your right to file an individual claim under the FLSA and/or Ohio law.

Do I have a lawyer in the Lawsuit?

Plaintiffs’ counsel represented your interests in reaching a settlement. You will not be charged by Plaintiffs’ counsel. Plaintiffs’ counsel will receive \$305,666.67 for attorney’s fees and \$24,450.82 for litigation and settlement administration costs. You may hire your own lawyer at your own expense. Your lawyer must file an appearance in the lawsuit.

What will I receive from the settlement?

The “Gross Settlement Amount” is \$917,000. This amount includes (i) \$305,666.67 for attorney’s fees; (ii) \$24,450.82 for Plaintiffs’ counsel’s litigation and settlement administration costs; (iii) \$15,000 for enhancement payments to Plaintiffs and Original Opt-Ins; and (iv) the remainder to pay eligible collective members (the “Net Settlement Amount”).

Your share of the Gross Settlement Amount will be calculated and paid based on the total number of weeks you provided services to Gulfport in Ohio as a consultant between November 14, 2014 and August 31, 2018.

What do I give up as a result of the settlement?

As part of the settlement, and in consideration for your receipt of a payment under the settlement, you will be releasing Gulfport and its prior and present affiliates, subsidiaries, officers, employees, and representatives from any liability for claims based on alleged violations of wage and hour laws applicable to work performed in Ohio from November 14, 2014 to the date that you sign the enclosed claim form and release agreement.

When will I receive my settlement check?

Settlement checks will be mailed no more than 30 days after the end of the Notice Period.

How will my settlement amount be distributed to me?

The settlement administrator will send you a check. Fifty percent of your settlement payment will be allocated to back pay, and this portion will be subject to all required withholding of federal, state, and local income and payroll taxes, and any other required withholdings.

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Gulfport will pay its employer's share of taxes separate and apart from the amount allocated to you. You will receive an IRS Form W-2 for this payment. Fifty percent of your settlement amount will be for non-wages (liquidated damages and interest) and will not be subject to any payroll or income tax withholding, unless you are subject to backup or other required withholdings. You will receive an IRS Form 1099 for this second portion.

Who is responsible for paying the taxes on my settlement amount?

You are solely responsible for paying all taxes based on your receipt of a settlement payment, except for the employer's share of taxes paid by Gulfport. You should consult your tax advisor if you have questions about the tax consequences of your individual settlement payment.

How can I get a copy of the settlement agreement and other documents in the Lawsuit?

This notice is a summary of your legal rights. A full copy of the settlement agreement and all other pleadings and records in the Lawsuit may be examined during regular business hours in the Clerk's Office of the U.S. District Court for the Western District of Oklahoma, 200 NW 4th Street, Room 1210, Oklahoma City, OK 73102. Gulfport will not retaliate against you if you decide to participate in this settlement.

What if I have questions about this notice or my individual settlement amount?

You should contact the settlement administrator, ILYM Group, Inc., at (888) 250-6810. You may also contact Plaintiffs' counsel at:

Richard J. Burch
Bruckner Burch PLLC
8 Greenway Plaza, Suite 1500
Houston, Texas 77046
713-877-8788
rburch@brucknerburch.com

Andrew Dunlap
Josephson Dunlap Law Firm
11 Greenway Plaza, Suite 3050
Houston, Texas 77046
713-352-1100
info@mybackwages.com

You should not contact the Court if you have questions about the settlement or this notice.