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FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF RIVERSIDE

SEP 29 2021

S. Salazar

LSB

IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF RIVERSIDE

MARIA FLORES, MARIA HERNANDEZ,
MARIA SEVILLE and PRISCILLA RAMIREZ,
on behalf of all others similarly situated non-
exempt former and current employees,

Plaintiffs,

vs.

ROYAL INTERPACK OF NORTH AMERICA,
INC., A California Corporation; RELIANCE
MANAGEMENT CALIFORNIA, a California
Corporation; BARRETT BUSINESS SERVICES,
INC., A Maryland Corporation; and DOES 1
through 100, inclusive,

Defendants.

CASE NO: RIC1807207

[Assigned for all purposes to the Hon. Sunshine S.
Sykes, Dept. 6]

**[PROPOSED] ORDER GRANTING FINAL
APPROVAL OF CLASS ACTION
SETTLEMENT**

Date: August 23, 2021
Time: 8:30 a.m.
Dept.: "6"
Judge: Hon. Sunshine S. Sykes
Action Filed: April 19, 2019
Trial Date: None Set

OCT 07 2021

1 **[PROPOSED] ORDER**

2 This matter came before the Court for a hearing on the Motion for Final Approval of Class
3 Action Settlement, the Settlement Administrator’s Costs, Class Representative, Service Awards, and
4 Attorneys’ Fees and Costs. Due and adequate notice having been given to Class Members as required by
5 the Court’s Preliminary Approval Order, and the Court having considered all papers filed and
6 proceedings herein, and good cause appearing therefore, it is hereby ORDERED AS FOLLOWS:

7 1. This Order incorporates by reference the definitions in the Second Amended Stipulation of Class
8 Action Settlement and Release of Claims (“Settlement Agreement” or “Settlement”) attached as Exhibit
9 A to the Supplemental Declaration of Brandon J. Sweeney in Support of Final Approval of Class Action
10 Settlement, filed on August 17, 2021 and all terms defined therein shall have the same meaning as set
11 forth in the Settlement Agreement.

12 2. The Court has jurisdiction over the subject matter of the Action and over all Parties to the
13 Action, including Class Members.

14 3. The Court finds the Settlement Agreement attached as Exhibit A to the Supplemental
15 Declaration of Brandon J. Sweeney in Support of Final Approval of Class action Settlement referenced
16 above, was entered into in good faith, that the settlement is fair, reasonable and adequate, and that the
17 settlement satisfies the standards and applicable requirements for final approval of this 18 class action
18 settlement under California law, including the provisions of California Code of Civil 19 Procedure
19 section 382 and California Rules of Court, Rule 3.769.

20 4. The Court finds that the Class Notice provided to the Class Members pursuant to the Settlement
21 Agreement and Preliminary Approval Order fully satisfies the requirements of due process, constitutes
22 the best notice practicable under the circumstances, by providing individual notice to all Class Members
23 who could be identified through reasonable effort, and by providing due and adequate notice of the
24 proceedings and of the matters set forth therein to the other Class Members.

25 5. The Court finds that in response to the Class Notice, no Class Members objected to the
26 Settlement or submitted a Request for Exclusion.

27 6. The Court finds that the Settlement Agreement was reached as a result of informed and non-
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1 collusive arm's-length negotiations. The Court further finds that the Parties conducted sufficient
2 investigation, research, and discovery and that their attorneys were able to reasonably evaluate their
3 respective positions. The Court also finds that Settlement will enable the Parties to avoid additional and
4 potentially substantial litigation costs, as well as delay and risks if the Parties were to continue to litigate
5 the case.

6 7. The Court has reviewed the monetary recovery provided as part of the Settlement Agreement and
7 recognizes the significant value accorded to the Class.

8 8. The Court hereby confirms Brandon J. Sweeney of The Sweeney Law Firm, APC as Class
9 Counsel in the Action, The Court hereby confirms Maria Flores, Maria Hernandez, Maria Sevilla and
10 Priscilla Ramirez ("Plaintiffs") as Class Representatives in the Action..

11 9. Pursuant to the terms of the Settlement Agreement, and the authorities, evidence and argument
12 submitted by Class Counsel, the Court hereby awards Class Counsel attorneys' fees in the sum of
13 \$49,995.00 and litigation costs in the sum of \$15,000.00, as final payment for and complete satisfaction
14 of any and all attorneys' fees and costs incurred by and/or owed to Class Counsel and any other person
15 or entity related to the action. The Court further orders that the award of attorneys' fees and costs set
16 forth in this Paragraph shall be administered pursuant to the terms of the Settlement Agreement.

17 10. In addition to any recovery that Plaintiffs may under the Settlement Agreement and in of the
18 Plaintiffs' effort on behalf of the Settlement Class, the Court hereby approves and orders the Class
19 Representative Service Awards to Maria Flores, Maria Hernandez, Maria Seville and Priscilla Ramirez
20 in the amount of \$2,500.00.

21 11. The Court also hereby approves and orders the payment to ILYM Group, Inc. for its settlement
22 administration services in the amount of \$10,000.00.

23 12. The Court further approves payment of \$3,750.00 to the California Labor & Workforce
24 Development Agency ("LWDA") pursuant to the California Private Attorneys General Act.

25 13. Class Counsel shall file a notice of entry of Order and Judgment, and provide the same to the
26 Settlement Administrator, who shall post the Order and Judgment on the Settlement Administrator's
27 website (<http://vwww.ilymgroupclassaction.com/>) within seven (7) calendar days after entry of Order
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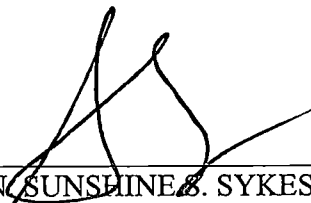
1 and Judgement. The Settlement Administrator shall post a copy of this signed order for 180 days after
2 the Individual Settlement Payments are mailed to the Settlement Class Members. The Settlement
3 Administrator shall also provide a mailed copy of the notice of entry of Order and Judgment to Class
4 Members.

5 14. The Parties shall bear their own costs and attorneys' fees except as otherwise provided for by the
6 Settlement Agreement and the Court's Order granting award of attorneys' fees, litigation costs, Class
7 Representative Service Awards, Settlement Administration Costs, and payment to the LWDA.

8 15. Without the finality of this Order in any way, the Court retains jurisdiction of all matters to the
9 interpretation, administration, implementation, effectuation and enforcement of this order and the
10 Settlement.

11 16. Pursuant to CRC 3.771, the Final Approval Order and Judgment in this action shall be binding
12 on the Class Representatives, and all Class Members..

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15 DATED: 9/23/2021



HON. SUNSHINE B. SYKES
Judge of the Superior Court